



# IHS Workforce Trends

## FY 1993 – FY 2003 FTE Trends

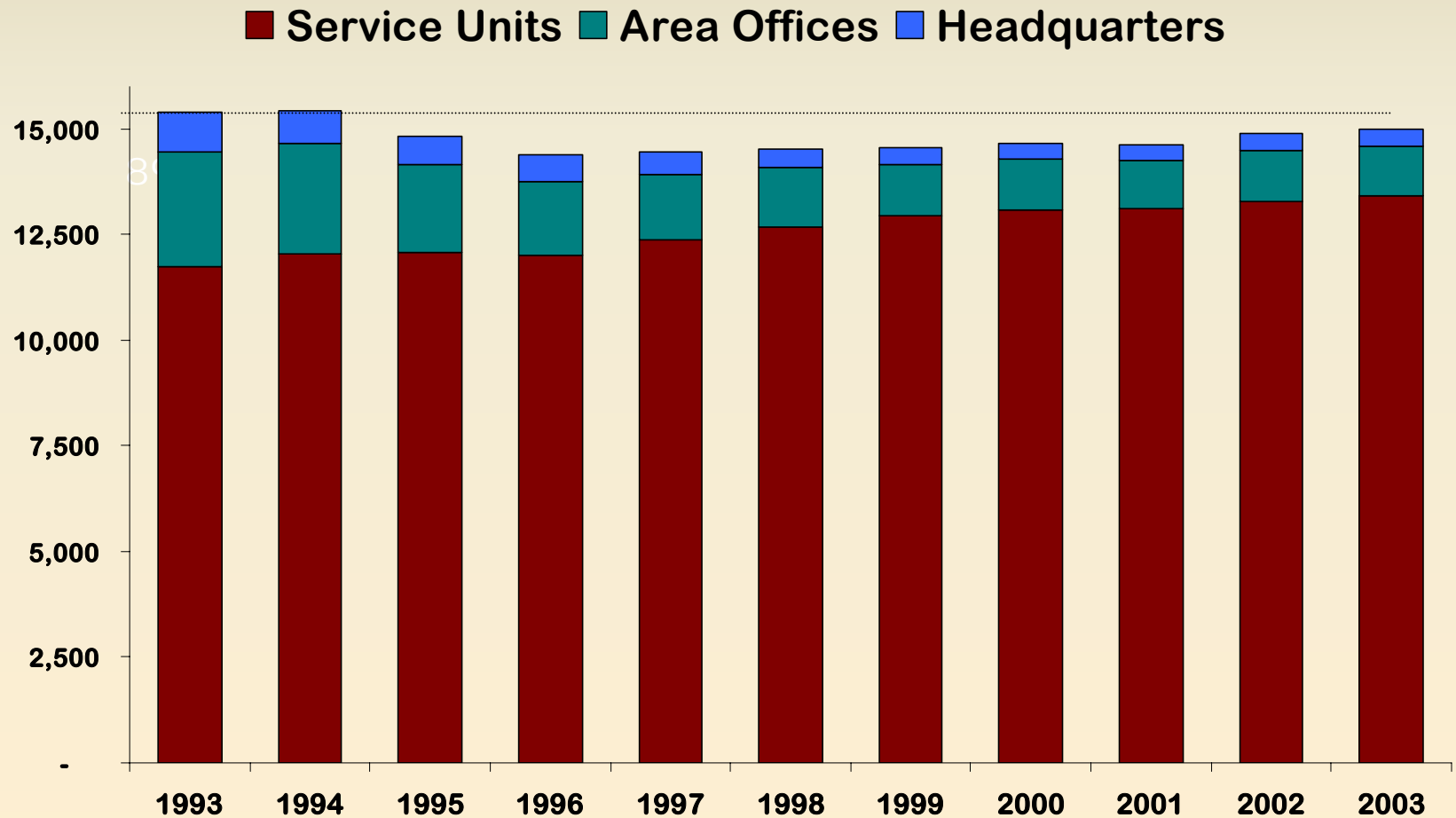
- **Health Care Workers at Service Units**
- **Administrative and Support Workers at Area Offices**
- **Headquarters Workers**

*Includes Federal staff working for IHS or IHS staff assigned to Tribes.  
Does not include health care workers hired directly by tribes.*

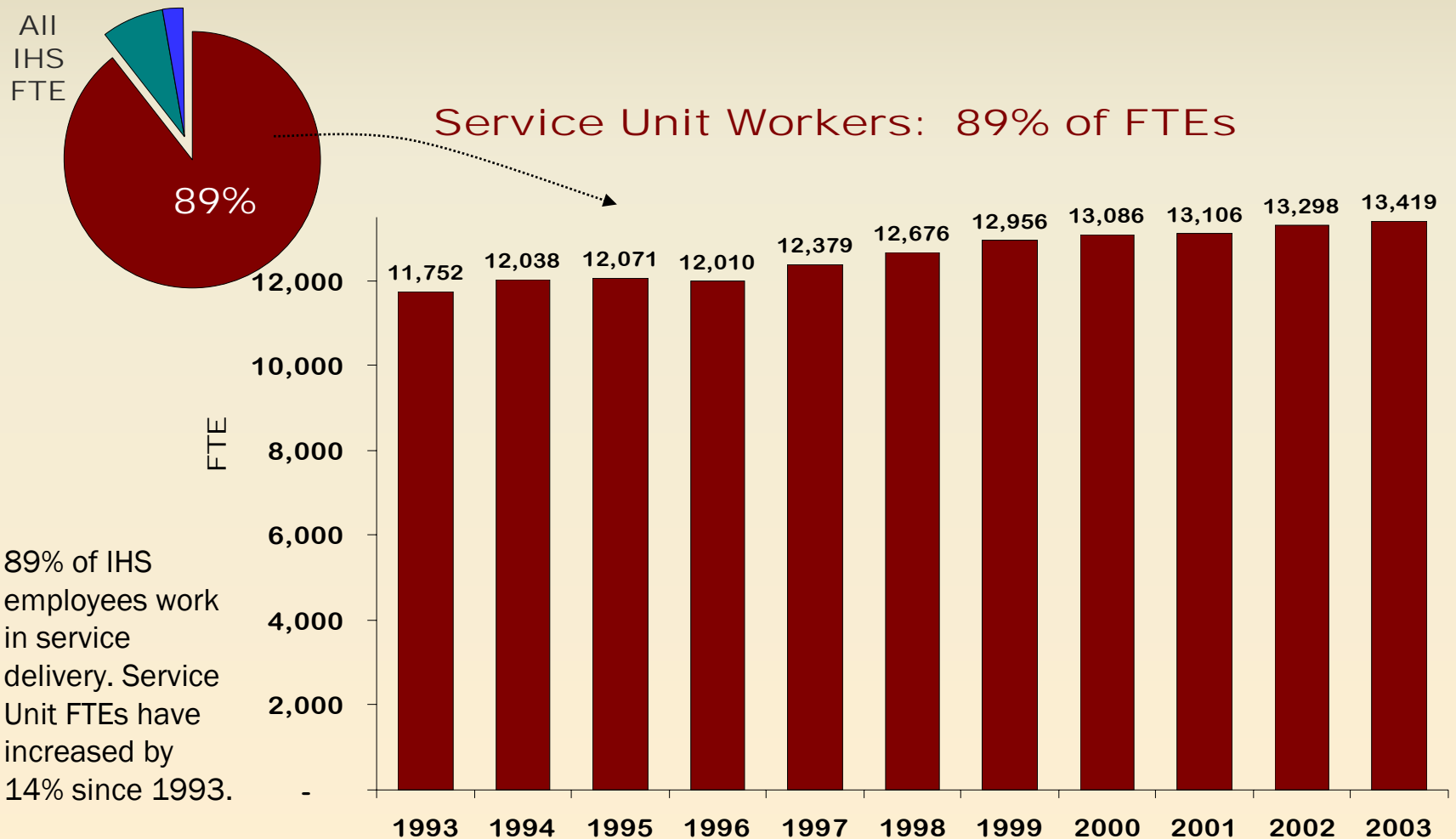
***December 22, 2003***

# IHS Workforce 1993-2003

*Service, Support, and Headquarters Workers*



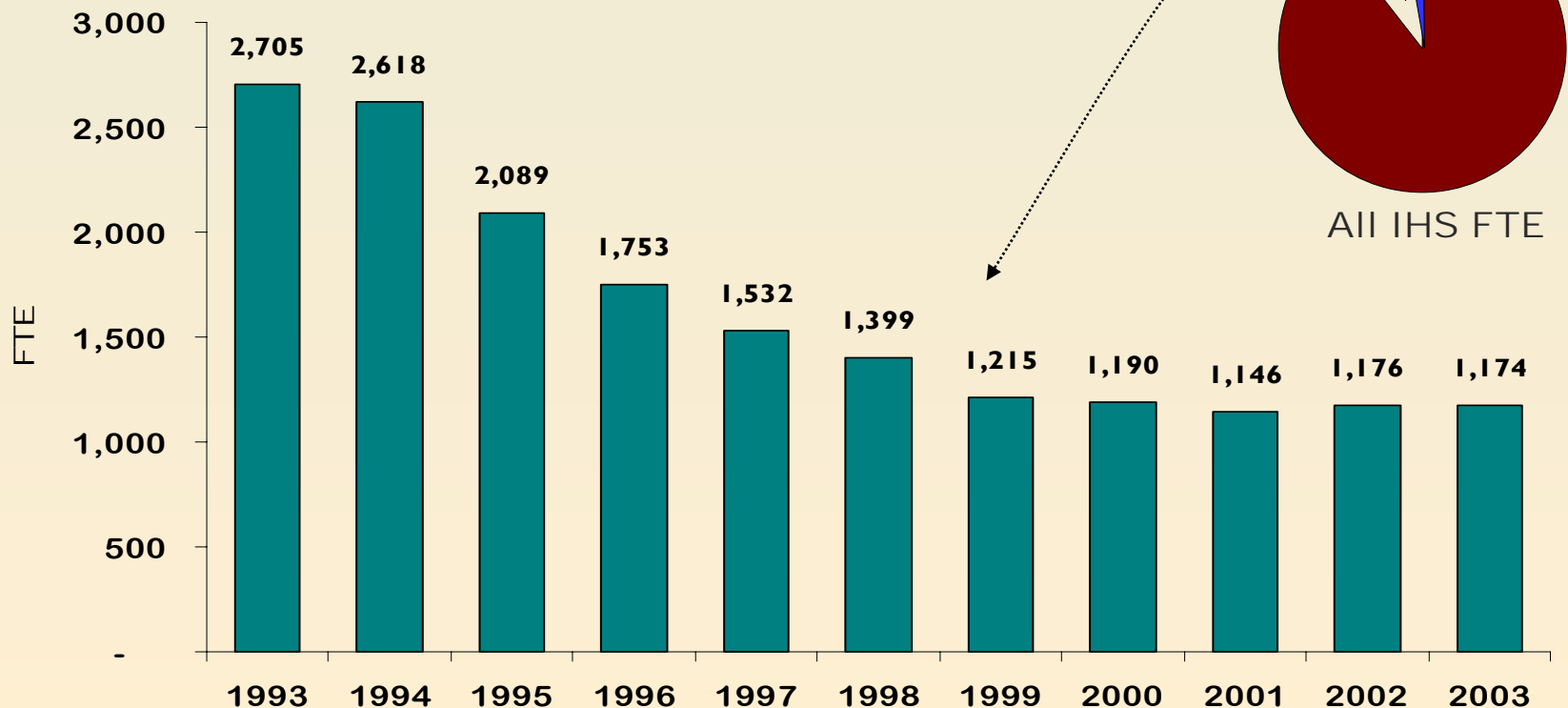
# IHS Service Unit Employees



# IHS Area Office Employees

## Area Office Workers: 8% of FTEs

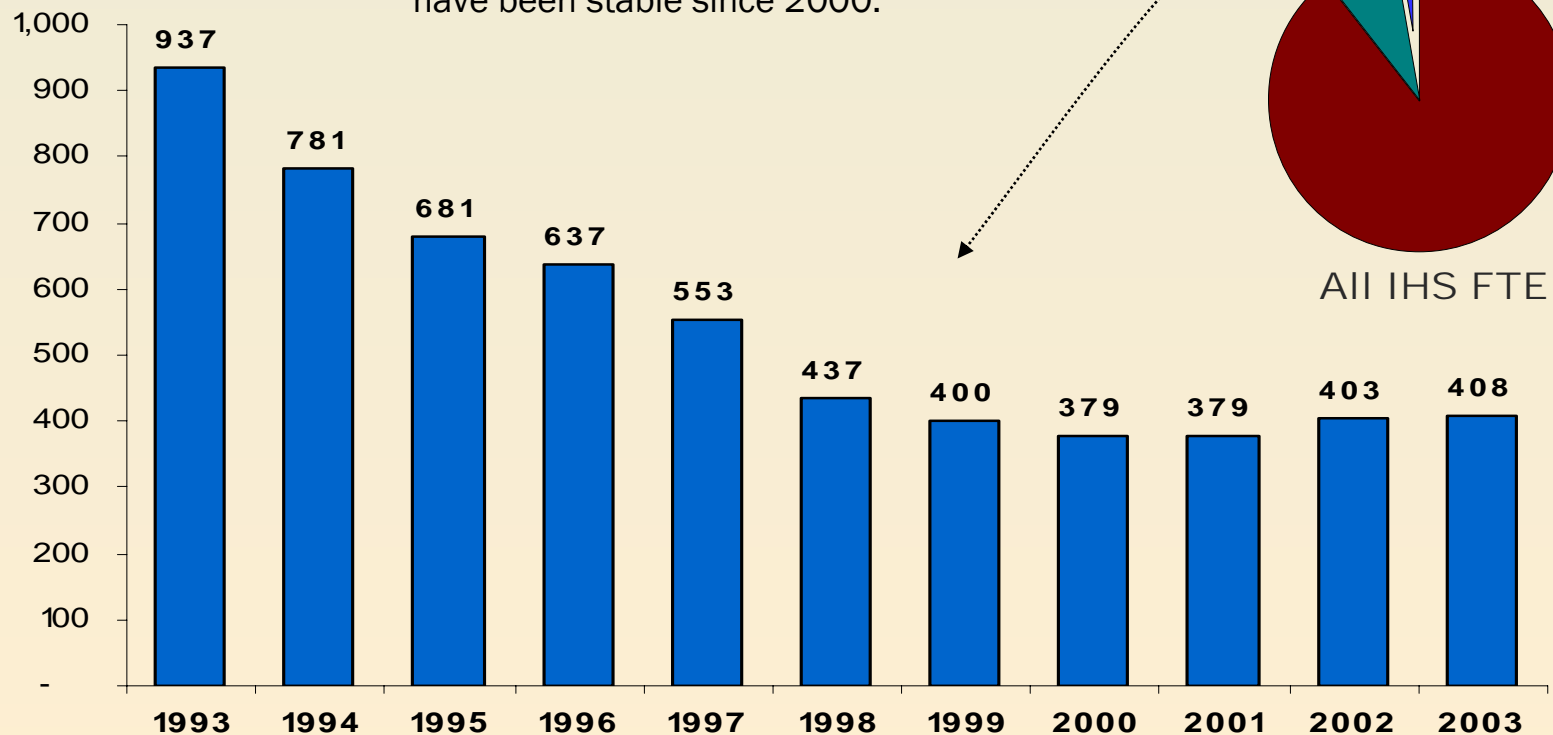
8% of employees work in support roles at Area Offices. After declining 56% in the 1990s, support FTEs have been stable since 2000.



# IHS Headquarters Employees

## Headquarters Workers: 3% of FTEs

3% of employees work at IHS Headquarters.  
after declining 57% in the 1990s, HQ FTEs  
have been stable since 2000.



# Health Care Worker Total for IHS and Tribes is **Unknown!**

